Pierce Deanery – Strategic Planning July/August 2021 Subcommittee Updates

Fr. Tuan met with following committees; Liturgy, Diversity, History, Faith Formation, Communication and school. Those yet to schedule final reports and meeting with Fr. Tuan; Outreach, Financial and Stewardship, Facility and Ministries.

Communication Update

- Team collected bullet points from the subcommittee's latest submitted reports. This
 latest updated report includes additional bullet points from the last Stakeholders
 meeting, July 14, 2021. Subcommittee updates were sent to all committee members,
 Parish Leadership and staff, the Transition Leadership (including Fr. Tuan and
 Archdiocese advisors) and Stakeholders for distribution throughout their Parishes
- Summary of the latest updates received from each committee shared on the Archdiocese website July 19, 2021.
- Team created a Strategic Plan with recommendations for Fr. Tuan, the new parish leadership and for distribution to the Stakeholders at next meeting. Awaiting meeting update.
- The subcommittee presented their final report to Fr. Tuan on August 12, 2021.
- Targeted actions defined by committee, in coordination with and directed by Fr. Tuan begun. Integrated additional direction received:
 - Strengthening lines of communication to include location and integration of Holy Rosary Parishioner information as well as sacramental records.
 - Integration of Parishioner Data Information St. Ann and Holy Rosary. Thumb Drive located with approx. 203 family's records to be combined with St. Ann PDS records, assisted by Bryan Gummersall.
 - Created a script to be used with a personal call to the 203 Holy Rosary families.
 Recommended that it be introduced in Fr. Tuan's Bulletin letter and part of each
 Parish Mass announcements. Begin ASAP. Once compiled, results reported back
 to Fr. Tuan with additional recommendations.
 - Monthly general reporting of progress of committees to be posted on Archdiocese website. Combining of St Ann, St. John of the Woods, Visitation

Bulletins to include the STEM Academy and distribution to St. Rita congregation completed.

- Mailing sent to St. Rita parishioners which included new Mass Schedules,
 General information and updates, Survey and letter from Fr. Mulholland.
- o Assist Fr. Tuan with additional assigned tasks.
- Fr. Tuan has added representatives from Visitation and St. John of the Woods parish communities to the Pastoral Council. The new, expanded council met for the first time on September 1, 2021.

Liturgy Support Update

- The subcommittee presented their final report to Fr. Tuan on July 21, 2021.
- At Fr. Tuan's direction, began the work of prioritizing the implementation of the subcommittee's recommendations.

Faith Formation Update:

- The subcommittee presented their final report to Fr. Tuan on August 16, 2021.
- Creation of a Faith Formation Spreadsheet to capture all faith formation programs in each parish - including multicultural and different language and Eucharistic faith programs.
- They agreed to wait until the formation of the new parish to start the list of potential volunteers for the faith formation programs. A current list of volunteers identified in the spreadsheet to be maintained.
- Following a general calendar discussion, the subcommittee agreed to recommend

 (1) that Fr. Tuan add a representative from each of the merging Parishes to the existing
 St. Ann parish pastoral council to establish the new parish liturgical observance and
 Faith Formation programs using the created Faith Formation Spreadsheet as a guide.
 - (2) Incorporate the feast days and celebrations from Holy Rosary after 1 July 2021.
 - (3) Saint John of the Woods has no issues for Faith Formation, and they will manage their own liturgical calendar as a mission as approved by Fr. Tuan.
 - (4) Visitation and St. Rita can be deferred until 2022.
- The members of the current Faith Formation Subcommittee asked to stay connected and be ready to reconvene in January of 2022 in anticipation of the final steps to complete the merger into the new parish if required.
- For this coming year, there will be a joint RCIA program (Saint Ann, Saint John, and Visitation).
- The Confirmation retreat will be done jointly as well.
- All other faith formation will continue on their separate parish tracks for this year.
- Awaiting further direction and assignment.

Faith formation matrix of classes planned for each Parish being created

History/Archives Subcommittee:

- The subcommittee presented their final report to Fr. Tuan on August 2, 2021.
- The archdiocesan archivist has completed the inventories of each parish.
- The subcommittee is working on getting surveys to parishioners about which items would best represent them at the new parish.
- The subcommittee expects to continue its work through the final merger and beyond.
- Developed language for how parishioners would locate their sacramental records, where instruction can be found at parish website, bulletins, etc. Partnered with the Communications Sub-Committee.
- Presented history recommendations and volunteer needs to the Pastoral Council on Sept. 1, 2021.

Facilities Subcommittee: No new update at this time

- Working on assimilating information received from the various subcommittees.
- St. Ann facilities capacity is currently 100 130% with Faith Formation programs.
- · Meetings to assess school needs are ongoing.
- Since the Governor opened up meetings, Fr Tuan is receiving calls asking to start up various events and in-person meetings.
- Communicate current Archdiocesan rules and instructions outlined for gathering in-person due to COVID.

School Subcommittee

- Introduction of Fr. Tuan to School Commission
- Introduction of Staff
- General Communication and update of STEM Website
- Weekly Bulletin page created for Regional Bulletin
- Fulcrum Foundation's Building Diversity and Inclusion Grant Awarded
 - o Phase 1 Goals set. (2021-2022 school year)

Outreach Subcommittee

- New Chancery Director appointed: Joe Cotton.
- Meetings held to reestablish direction, membership and define a Chairperson.
- Split into two Sub-committees: Homebound and Outreach.

Subcommittee Chairs

- 1. **Communication Kathy McSperitt Visitation** (parish support staff: Helen McClenahan)
- 2. **Diversity –Joseph DeVega Holy Rosary** (parish support staff: Dn Carl Chilo)
- 3. Facility/Environment Cathy Bunger St. Ann(parish support staff: Ed Foster)
- 4. Formation/Evangelization Sister Theresa St. Ann (parish support staff: Faith Formation department)
- 5. Financial Support/Stewardship Owen O'Neill Visitation (parish support staff: Scott Bader/Steve Homiack)
- 6. **History/Archives Lisa Petrino Holy Rosary** (parish support staff: Seth Dalby)
- 7. Liturgical Support Thom Ryng Holy Rosary (parish support staff: Jennifer Day)
- 8. Ministries Helen Talbo Holy Rosary (parish support staff: Al Larpenteur)
- 9. Outreach/Support Jeannie Wargo & Dn Mike Teskey both Visitation (parish support staff: Erica Cohen Moore)
- 10. School Marc Nuno Visitation STEM Academy (parish support staff: Kristin Dixon)

Stakeholders

- Holy Rosary Joseph DeVega, Lisa Petrino, Thom Ryng, Heather Shea and Helen Talbo
- **St. Ann** Cathy Bunger, Bao Tran Doan, L.B. Gilmer, Minh Nguyen, Sr. Theresa Nguyen, Vo Thuy Tien, and Louie Tran
- St. Rita Marla Grassi, Debbie Orlando
- **Visitation** Linda Lamb, Marc Nuno, Owen O'Neill, LoAnn Rector, Rick Keller-Scholz, Dn. Mike Teskey, and Jeannie Wargo
- **St. John of the Woods** Mario Castillo, Gaye Dolan, Paul Giovanni, Twyla Hamrast, Joan Oshea, Daniel Soderlind, Larry Volland, and Mark Wiegman

Current Resources available for distribution:

Regional Bulletin: Printed copies available in the Churches, Mailed to Homebound

Website: http://www.triparishes.org

Additional at Visitation: Displayed on Church Bulletin Board

Bulletins available thru Outreach Ministries

Arch. Transition Website: https://archseattle.org/strategic-planning/pierce-deanery/

Distribution to:

Fr. Tuan Nguyen

Seattle Arch. Pastoral Advisory Leadership Team

Archdiocese Parish Advisory Board Members, Stakeholders,

Subcommittee Members & Pastoral advisors,

Parish Leadership Teams: Pastoral and Financial Council Members & Commissions

Parish Staff & Ministry Chairs